

Hervé Le Gavrian



Senior Vice President Corporate People Development at Michelin

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Experience

Senior Vice President Corporate People Development In charge of Group Talent management, Recruitment & Employee Experience	Michelin	Jul.2019 – present
Senior Vice President Business Line Off Highway Transportation	Michelin	Jan. 2018 – June 2019
Group Controlling Director In charge of Group performance steering, Group controlling process efficiency, European controlling teams	Michelin	Aug. 2013 – Jan. 2018
Managing Director In charge of Michelin Businesses (Sales, Industry, R&D, Supports, Corporate) in the zone	South-East Asia & Oceania Michelin	Sept. 2011 – Aug. 2013
Managing Director Aircraft Product Line In charge of the long term strategic Direction of the worldwide Michelin Aircraft Product Line business operations (Industry, Sales & Marketing, Supply Chain, R&D, Quality, People development, Finance ...etc)	Michelin	July 2009 – Sept. 2011
Project & Plant Manager Project Manager for building, start-up and ramp-up of a greenfield plant Benchmark for Michelin in terms of project, management, ramp-up and industrial practice	Brasil Michelin	Sept. 2005 – June 2009
MD Exhaust Systems In charge of 3 factories and the business development (PSA, Renault, GM, VW)	South America Faurecia	Sept. 2004 – Sept. 2005
Sales Manager Based in Johannesburg till mid 2003 and then in Clermont-Ferrand In charge of Truck and Earthmover product Line Member of the Management committee of the Earthmover product Line	Africa & Middle East Michelin	Sept.2001 – Sept. 2004
Project Manager Based in Rio de Janeiro In charge of the truck tyre retreading business development	South America Michelin	July 1996 – Aug. 2001
Production Manager Based in Clermont-Ferrand. Managed 150 people. Truck tyre retreading	Michelin	July 1992 – July 1996

Education

Université de Technologie de Compiègne: Engineer, Mecanics and Acoustic	1987 – 1990
HEC Paris : Master's Degree, Performance management and measurement	2013
University of Chicago Booth School of Business: Strategic Marketing	2011
London Business School	2010